

# MUHAMMAD ZAFAR IQBAL

Rana town opposite to aziz bhatti town khushab road Sargodha.

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## Academics

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### PhD Candidate

Teachers College, Columbia University USA & University of Education,  
Lahore, Pakistan  
CGPA 3.72

### MPhil Education (Educational Leadership and Management)

University of Education, Lahore, Pakistan  
CGPA 3.55

### Masters in Education (M.Ed. Leadership and Management)

University of Sargodha, Sargodha, Pakistan  
CGPA 3.13

### Bachelor in Mathematics Education (B.Ed.)

University of Sargodha, Sargodha, Pakistan

### Masters in Mathematics (M.Sc)

University of Sargodha, Sargodha, Pakistan

### Masters in Economics (M.A)

University of Sargodha, Sargodha, Pakistan

### B.Sc (Double Math, Physics)

GC Sargodha affiliated with University of the Punjab, Lahore, Pakistan

### ICS (Math, Physics, Computer)

Army Public College Sargodha

### Matric (Science)

Govt. No.1 high school Sargodha

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## Other accomplishment

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- Certificate of attending research and statistics courses at Columbia University USA.
- Interactive English language course from British Education and Training System (BETS) Lahore
- CITI research training certificate USA
- TOEFL      Score = 75 / 120      GRE international      Score = 1030 / 1500

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### **Published Articles in English and Urdu**

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- A research paper titled “M-Learning: Factors Influencing Behavior Intentions in Distance Education” has been published in the Journal of Educational Research, HEC Recognized Journal in X category Vol. 17(2) on 01 Dec 2014.
- A research paper titled as “Investigation of Collaborative Teaching (CT) in Mathematics Students’ Achievement in Pakistan” has been published in the international journal of Research and Reflection UE recognized by HEC in Y category Vol. 8(1) on 30Jun 2014.
- Educational leadership for managing quality: problems, issues, ethical behavior. Published in USA: an international journal of humanities and social sciences recognized by HEC in Y Category. Vol. 1(14) on Oct 2011.
- Comparison of HRM practices of public and private universities of Pakistan published in Canadian journal: international journal of educational studies recognized by HEC in Y Category. Vol. 4 (4) on Nov 2011
- Identification of the problems and issues faced by heads of teacher training institutes in Punjab, Pakistan has published in the International Journal of Social Sciences and Education recognized by HEC in Y category, ISSN: 2223-4934, Vol. 2(1) Jan 2012.
- HRM Practices for Sustainable workforce: Perceived Satisfaction level of University Teachers has published in International Journal of Business and Social Research (IJBSR), Vol. 2(4), Aug 2012
- Problems in public sector universities of Punjab: views of PhD scholars. Published in International Researchers journal recognized by HEC in Y Category. Volume No 1 Issue No.3 September 2012
- A comparative study of deviant workplace behavior of teaching staff of public and private universities of Punjab-Pakistan has published in International journal of Asian social science, Online ISSN: 2224-4441, Print ISSN: 2226-5139, Impact Factor: 0.02 (RePEc), 2013, recognized by HEC in Y Category. Vol. 2(12) Dec 2012.
- A research paper titled as “Development of a Research Culture Model: A Case of Educational Organizations in Pakistan” has been accepted for the international journal of Asian studies PU recognized by HEC.
- Participated as a second author in a research paper on “The Role of Heads in Teachers’ Trainings Institutions: Goals of New Millennium” published in the proceedings in 2<sup>nd</sup> International Research Conference “Realizing Millennium

Development Goals through Teacher Education” held on 20-21 Sep 2010 in Lahore. Organized by University of Education Lahore.

- Participated as a first author in a research paper on “An Empirical Study on Problems and Issues of Quality Enhancement Cells of Universities” published in the proceedings in 2<sup>nd</sup> International Research Conference “Quality Assurance” held on 20-21 Sep 2010 in Lahore. Organized by Punjab University.
- “Usatza k lye Muherekaat” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad, 2008.
- “Higher Education Banui-Aqwami Tanazer main” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad, 2009.
- “Missali School” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad 2009.
- “Insani Haqooq ki Agahi Taleemi Mowaad k Zarye se” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad 2010.
- “Internet se Taleemi mowad Ikhtha karna” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad 2010.
- “PPSC K interviews ki tayri” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad. Published on 01-01-2011
- “Interviews k lye sawalat aur jawabaat” has been published in Taleemi Zavia, a journal of Pakistan Education Foundation Islamabad. Published on 01-04-2011

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#### Paper presented in international and national conferences

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- Presented a paper **as a first author** on “A comparative study of workplace deviant behavior of teaching staff of public and private universities of Punjab Pakistan” in the **international** conference at IIUI Islamabad on Dec 2009.
- Presented a paper **as first author** on “HRM Practices in Public and Private Universities of Pakistan: A Comparative Study” in the **international** conference at SZABIST Islamabad in Sep 2010.
- A research paper presented **as first author** on “Problems and Issues of QECs heads of public sector universities of Pakistan” has been presented and published in the proceedings of 3<sup>rd</sup> **International** Research Conference “Assessing Quality in Higher education” held on 06-08 Dec 2010 in Lahore.
- Presented a research paper **as a first author** titled as “Development of a Research Culture Model: A Case of Educational Organizations in Pakistan” in the international conference on Management in 2011, organized by Superior University Lahore.

- Presented a research paper **as a first author** on “Color Psychology: identification of individual characteristics” in the **international** conference held on 6-7 Jan 2014, organized by University of Education Lahore, Pakistan.
- Presented a research paper **as a second author** on “Evaluating New Leadership in Prospective Teachers” has been presented and published held in 2<sup>nd</sup> **International** Research Conference “Realizing Millennium Development Goals through Teacher Education” on 20-21 Sep 2010 in Lahore, organized by University of Education Lahore.
- Presented a postal presentation **as second author** on “Role of heads of teacher training institutes in Punjab, Pakistan” in 2<sup>nd</sup> **International** Research Conference “Realizing Millennium Development Goals through Teacher Education” held on 20-21 Sep 2010 in Lahore, organized by University of Education Lahore.
- Participated in **international** conference on “Realizing Millennium Development Goals through Teacher Education” held on 20-21 Sep 2010 in Lahore, Organized by University of Education Lahore, **as a second author** in a research article on “Comparison of attitude of in-coming and out-going prospective students towards teaching”
- Participated **as second author** in a research paper on “HRM Practices for Sustainable workforce: Perceived Satisfaction level of University Teachers” presented in 3<sup>rd</sup> **International** Applied Business Research Conference held on 13-14 Dec 2010 at Faisal Mosque Auditorium Islamabad, Pakistan, organized by IIUI.
- Presented as a **first author**, in a research paper on “Gender differences in Emotional Intelligence of Educational Leaders” in 14<sup>th</sup> **International** conference of Psychology on 19-03-2015 at Punjab University Lahore Pakistan.

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#### **Educational Seminars Organized**

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- Chief organizer of the educational seminar on “Educational Reflections” at Govt. Degree College Bhera Sargodha on 02-01-2013.
- Chief organizer of the educational seminar on “Today’s Demands of Education” at Govt. Degree College Bhagtanwala Sargodha on 22-11-2014.

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#### **Associations**

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- **Member of Editorial board** of “**International Education Research**”, north America, available on [ier@todayscience.org](mailto:ier@todayscience.org) Feb 2011 to date
- **Member of Editorial board** of a wider publishing journal for teachers, of Pakistan education Foundation Islamabad “**Taleemi Zavia**”, Jan 2008 to Jan 2013.

- **Member of Editorial board** of “**Pakistan Education Review (PER)**”, a recognized research journal, Jan 2010 till to date.
- **Member of the Review Committee** of a recognized international research journal in Pakistan “**International researcher**”, Jan 2012 to date.
- **Member of Review Committee** of “**Hope Journal of Research House of Pakistani Educationists**”, available on <http://www.hopejor.tk/> April 2011 to date.
- **Member of Review Committee** of International Journal of Mathematical Research. Available <http://www.pakinsight.com/?ic=editorial-board&journal=24> from 22Jun to date.

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### **Job Experience**

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- Three years of experience as a **Lecturer in Education** under Higher Education Department Govt. of the Punjab from 2012 to date.
- One year of experience as a Visiting **Lecturer of Education** in Division of Education University of Education Lahore for Master in Education classes, Form Oct 2010 to Oct 2011.
- One year of experience as a Visiting **Lecturer of Education** in Division of Science and Technology University of Education Lahore for BS and Master Classes, Form March2011 to March 2012.
- Six years of experience as a **Lecturer of Mathematics** and Coordinator at ITM College Sargodha, Pakistan for intermediate, Bachelor of computer science, and MIT classes, From May 2003 to May 2009.

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### **Area of Specialization**

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- Mathematics Education, Educational Leadership and Management

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### **Other Achievements**

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- Certificate of Best visiting PhD research scholar from Teachers college Columbia University USA 2014.
- 3<sup>rd</sup> position in Masters in Education (M.Ed.)
- Highest CGPA in MPhil Course work
- Highest CGPA in PhD Course work

- Got IRSIP scholarship from HEC of Pakistan
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### **Computer Competencies**

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- Statistical Package for Social Sciences (SPSS)
  - Ms Office (Word, Excel, power point)
  - Programming language FORTRAN
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### **Communication**

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- Good in writing and speaking English and Urdu
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### **Hobbies:**

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- Reviewing/ editing research Works/Articles
- Reading research Works/Articles
- Writing research articles
- Participating in research projects